

Behind the Scenes

Lehi City
Employee Newsletter



Message from Administration – August 2019

As you are probably well aware, election season is upon us. With the relatively large number of candidates who are running for office this year (14 for 3 spots), we will have a Primary Election on August 13th. This will, of course, narrow the field down for the General Election scheduled for November. This time of year can be exciting, stressful, and/or confusing for us as City employees. I wanted to take this opportunity to share a couple of thoughts on how to handle the election season.

Private Citizen vs Employee

As City employees, we will probably be approached by others to give our opinion on particular candidates. It's important to remember that we cannot, in our official capacity as City workers, endorse or support any candidate. That does not, however, prevent us from exercising our First Amendment right of free speech to endorse or support a candidate as a *private citizen*. If you choose to openly support a candidate, you need to make sure it is clear that you are doing so as a private citizen and not as a representative of Lehi City.

Exercise Your Right to Vote

As Americans, we are blessed with the right to choose those who will represent us at the various levels of government. I would argue that no level of government impacts your daily life more directly than at the local level. I encourage each of us to take the time to study up on the candidates in our respective municipal elections and try and choose those who we think would best represent our views and ideas. The decisions these officials make will have long lasting effects on our communities for years to come, so it's critical to choose good people who are seeking office for the right reasons.

After you've looked into the candidates and made your decision, it will not do any good unless you get out and vote. Most of us will have the convenience of Vote by Mail in our respective municipalities, but regardless of the method, please let your voices be heard both in the Primary Election in August and in the General Election in November.

Jason Walker, City Administrator

Election Information

August 6 - Meet the Candidate Open House at the Legacy Center from 6:00 pm to 7:30 pm

August 12 - Mail in Ballots must be postmarked by this date in order to be counted

August 13 - Primary Election Day - City Hall from 7 am to 8 pm

November 5 - General Election Day

For additional information please visit the city website at www.lehi-ut.gov/government/elections or contact Teisha Wilson at 385-201-2269 or e-mail at twilson@lehi-ut.gov. See Vote.Utah.Gov for additional voter registration information.



Department Spotlight - Power

As part of the American Public Power Association (APPA), Lehi Power had the opportunity this past May to participate in the "Light Up Navajo Nation" project. This initiative brought utilities from across the country together to bring electricity to some of the 15,000 homes in the Navajo Nation that are without power.

According to the APPA, many homes do not have electricity. Many families in the Navajo Nation drive over one hour once or twice a week to reach watering points where they fill 250-gallon plastic tanks with water for cooking, cleaning, and drinking. Not having electricity has also deprived families of reliable lighting and common household appliances. To keep food from perishing, families often use portable coolers filled with ice to preserve their food. The high cost of connecting isolated rural households to the grid, the sensitivity of families' ability to pay utility costs, and the limited availability of government loans has made progress towards electrification slow.

For six weeks utilities across the country traveled to the Navajo Nation. The week of May 11th – 18th, Lehi Power sent a 5 man crew and equipment, along with Murray City Power, City of St. George, City of Santa Clara, Washington City, Salt River (Arizona) and Arizona Public Power, to participate in this effort.



Kevin Stephensen commented on the project, "We hooked up a family and it was an elderly man and woman. We found out at the end that she use to do a lot of weaving. She would weave blankets and stuff, but because it was hard for her to see with her lantern, she quit doing it. Hopefully having electricity will help her weave again."

Lehi crews described the experience as a once in a lifetime experience. It was rewarding to see how grateful the Navajo people were for something that we take for granted. Lehi Power is glad that we could participate in this project and be part of changing people's lives for the better.



Getting to Know You

Tim Robinson was just promoted to the position of Deputy Fire Chief for the city. He has been with Lehi Fire for 19 years. Tim is married to Katie and they have five children and two grandchildren. His family has had roots in Lehi for over 150 years, which made it the perfect place for he and Katie to raise their family.

Tim enjoys everything outdoors and loves spending time with his family. Lehi is a great community, and Tim is proud to be a member of LFD!



Robert Stanley has been in fire service for twenty-four years starting as a Volunteer Firefighter/EMT with Lehi Fire. His first full-time firefighter position was with the SLC Fire Department where he was then promoted to the rank of Engineer. After eleven years with SLC, he decided to return to Lehi Fire as a full-time Captain. Just this month Robert was promoted to the position of Battalion Chief.

Robert has an Associates Degree in Fire Science and is currently working on a Bachelor's Degree in Fire Service Administration. He also works as an adjunct-instructor for the Utah Fire Rescue Academy, which allows him the opportunity to instruct firefighters throughout the state of Utah.

Outside of work, Robert loves spending time with his wife and family, traveling, golfing, fishing and hiking. Robert and his wife have been married for thirty-five years and they have two children and seven grandchildren. Robert is very dedicated to his family, the citizens of Lehi, and the brotherhood of the Lehi Fire Department.

Clark Clifford has been a Firefighter/Paramedic with Lehi City since 2009. Ever since his first visit to Los Angeles Fire Station 109, with his grandmother, he has wanted to be a firefighter. And now, a recent promotion to Captain to help him continue to progress.

When not at work, Clark plays dress up and princess with a three year old daughter and makes YouTube cooking videos with his eight year old daughter. Clark has been married since 2003 to the smartest woman he knows.



Congratulations to all three of these stellar employees on the advancement and new opportunities in their careers. Thank you for your years of service to our community.

It is time for our full-time city employees with PEHP coverage to schedule their **Bio-metric Screening** and receive a \$50 rebate just for participating. This test is required for participation in the city wellness program and will be offered all day **September 11, September 12, and October 15**. This will help accommodate employees with any scheduling conflicts or that may have had their screening later in the year. Watch for more information in the city WOW email to schedule your appointment.

FREE HEALTH SCREENING



Our annual **Health Fair** for full-time employees will be on **Wednesday, September 11, from 10 am to 12 pm or Thursday, September 12, from 2 pm to 4 pm at the Power Building**. Please join us either day and come talk to vendors representing our six aspects of wellness. We will have fun activities to participate in, random drawings for prizes, and it also counts as a wellness point to attend.

Lehi Urban Forestry Tips

- Plant selected cool season vegetables for a fall harvest in early August.
- Deep water established trees and shrubs about once per month during the heat of the summer.
- Watch for holes in the leaves of petunias, geraniums and other annual flowers from Tobacco budworm feeding.
- Continue control of Codling moth in apples and pears to reduce wormy fruit. Watch harvest dates with applications.
- Turfgrass only needs 1 1/2—2 inches of irrigation per week.
- Don't fertilize Roses after mid August.



Payroll Calendar

August 01 - Pay Day
August 10 - Pay Period End Date
August 11 - Pay Period Start Date
August 12 - Time Sheets Due
August 15 - Pay Day
August 24 - Pay Period End Date
August 25 - Pay Period Start Date
August 26 - Time Sheets Due
August 29 - Pay Day

Community Events

August 2 - Outdoor Movie at Ivory Ridge Splash Pad, 8:30 pm.
Spider-man: Into the Spider-verse.

August 13 - Primary Elections at City Hall, 7 am to 8 pm.

August 14 - National Night Out at Wines Park, 5 pm to 8 pm.
Come join our Police Department with music, activities, prizes, and K-9 demonstrations.

August 15 - Dealing with Debt, Employee Financial Workshop at City Hall, 10 am and 2pm.

August 19—24 - Legacy Center closed for annual maintenance

September 2 - Lehi Heritage Day at the Legacy Center, 2:30 pm to 7 pm.

Open Positions

(all positions are open until filled unless a closing date is listed)

Part Time

- Assistant Pool Manager
- Boys Gymnastic Instructor
- Building and Custodial Specialist
- Crossing Guard
- Daycare Attendant
- Daycare Shift Lead
- Gymnastic Instructor - Team
- Gymnastic Preschool Instructor
- Literacy Center After-school Program Coordinator
- Preschool Aid
- Seasonal Parks Crew Lead
- Seasonal Weekend Parks Laborer
- USA Swim Team Administrator

Wellness Corner

All employees are welcome to join us for our Dealing with Debt workshop August 15 at either 10 am or 2 pm in the Council Chambers. Debt affects more than just our financial wellbeing. Having money problems can also affect our physical and emotional health. Come learn how to get your finances back on track. Presented by JS Latin Financial Group. Counts as one financial point.



Job Openings

If you would like to learn more about any of the positions listed above, please visit our website at <https://www.lehi-ut.gov/departments/hr/employment>.

Meet the new Guy



Andy Gowans has been interning with the city since April of last year and has secured a full-time position in the city's new Information Center at City Hall.

Andy grew up in Orem and currently lives in Pleasant Grove with his wife and two kids. He graduated from Utah Valley University with a de-

gree in marketing and is currently attending the University of Utah working on his master's degree in public administration. In his free time, Andy enjoys cooking, baking, and being with his family.

Jacob Curtis officially joined the city as a Planner 1 on July 1st after 5 months as an intern in the Planning Department.

Jacob was raised in Temecula, California and then his family moved to Carmel, California for his last year of high school. His parents moved to Lehi City in 2018 and he now partially considers all three to be home. He remembers visiting Lehi most summers of his childhood to visit his aunt and the Dinosaur Museum at Thanksgiving Point. Jacob attended BYU and studied Geography: Urban Planning and Statistics. He also lived for 2 years as a missionary in Santiago, Chile.

Jacob played basketball and volleyball in high school and gets easily distracted reading sports trivia and articles. He enjoys cooking new things, seeing unique places, and watching movies. He looks forward to spending more time in Lehi and learning more about its history.



Years of Service

Congratulations and thank you to these employees for all their years of dedication and service.

5 YEARS

Jamie Austin, Recreation

Billy Bishop, Police

Ryan Brewster, Streets

Brooklyn Brown, Recreation

Rosalyn Cox, Recreation

Kali Moon, Recreation

10 YEARS

Kordel Braley, Recreation

Melanie Grace, Police

15 YEARS

Linda Scadden, Library



August Birthdays



Jackie Miramon	Finance	Aug 1
Kathryn Hollingsworth	Recreation	Aug 1
Devin Hall	Recreation	Aug 2
Camilla Pulham	Recreation	Aug 2
Tony Holmstead	Cemetery	Aug 3
Aaron Fuller	Fire	Aug 3
Emily Hansen	Justice Court	Aug 4
Chris Contreras	Streets	Aug 5
Tyler Smith	Police	Aug 6
Kim Street	Police	Aug 6
Troy Behunin	Inspections	Aug 6
Tucker Terry	Parks & Buildings	Aug 6
Makenzie Millward	Recreation	Aug 7
Kaid Panek	Parks & Buildings	Aug 8
Jenny Hoover	Police	Aug 8



Happy Birthday!!!

Shanda Prestwich	Recreation	Aug 9	Glade Kirkham	Power	Aug 23
Erica Hardy	Recreation	Aug 9	Mason Scholes	Recreation	Aug 23
Beau Thomas	Administration	Aug 9	Tanner McAllister	Recreation	Aug 23
Aaron Binks	Power	Aug 9	Sayaka Henderson	Recreation	Aug 23
Turner Gibson	Fire	Aug 10	Bill Loveridge	Police	Aug 24
Diane Peterson	Recreation	Aug 10	Christian Lewis	Recreation	Aug 24
Garrick Maxfield	Recreation	Aug 10	Kyle Hawk	Parks & Buildings	Aug 24
Landon Flack	Fire	Aug 10	Derek Brock	Recreation	Aug 24
Megan Pedigo	Recreation	Aug 10	Kale Black	Power	Aug 24
TJ Beveridge	Water	Aug 10	Erica Hutchinson	Library	Aug 25
Tricia Longmore	Recreation	Aug 10	Sara Kaohelauii	Parks & Buildings	Aug 25
Nathan Soderquist	Recreation	Aug 10	Celeste Carter	Fire	Aug 26
Derek Smith	Water	Aug 11	Alexis Hunt	Recreation	Aug 26
Marsha Jones	Police	Aug 11	Mike Southwick	City Council	Aug 27
Dayna Blackburn	Recreation	Aug 12	Jeremy Craft	Fire	Aug 27
Robert Whitney	Recreation	Aug 13	Ellie Slater	Recreation	Aug 27
Dean Lundell	Finance	Aug 14	Jane White	Recreation	Aug 27
Kayden Carter	Fire	Aug 14	Joseph Seright	Recreation	Aug 27
Kim Ashdown	Recreation	Aug 14	Hunter Garrett	Recreation	Aug 27
Kylee Holland	Recreation	Aug 14	Jasen Fannesbeck	Parks & Recreation	Aug 27
Daphne Blackburn	Recreation	Aug 15	Jeanne Evans	Senior Center	Aug 29
Amanda Hall	Literacy Center	Aug 15	McKay Wall	Recreation	Aug 30
Tim Fishnick	Inspections	Aug 15	Jason Garcia	Fire	Aug 30
Curtis Chatwin	Water	Aug 17	Ilene Hall	Recreation	Aug 31
Stephen Webb	Recreation	Aug 17	Koreena Taulii	Recreation	Aug 31
Jennifer Cottle	Police	Aug 17			
Bronte Moore	Recreation	Aug 18			
Jacob Keeslar	Recreation	Aug 18			
Daxon Frandsen	Recreation	Aug 19			
Tanner Ricks	Fire	Aug 20			
Tessa Croshaw	Recreation	Aug 21			
Kyla Whitney	Recreation	Aug 21			
Shamae Mickelson	Recreation	Aug 21			
Keta Foy	Recreation	Aug 21			
Kalynn Norman	Recreation	Aug 22			
Jacqueline Sanchez	Recreation	Aug 22			
Isaac Lee	Recreation	Aug 22			
Alyssa Simmonds	Recreation	Aug 22			
Kade Evans	Water	Aug 22			
Robert Larsen	Parks & Buildings	Aug 23			
Meghan Carpenter	Recreation	Aug 23			

